

# STRÄHLE + HESS

Dear Sirs, Dear Members of Staff,

We wish to inform you that we have made a change in the management of our company.

This change has become necessary because it impossible to continue the successful teamwork due to prolonged health reasons in the one case and a change of personal conditions in the other case. Mr. Frank Cziesla will leave the company with effect from 30 June 2014. Although Mr. Marc Jäppelt will continue to be associated with the company and will make himself available to provide help and advice, he will not be able to act as Managing Director over the next few months. We thank both gentlemen for their tireless and successful work for the company.

The Advisory Board of STRÄHLE + HESS GmbH has now with effect from 1 June 2014 appointed

**Mr. Peter Mazzucco,  
Diplom-Kaufmann (Masters of Business Administration)**

as a Managing Director with power to represent the company individually.

Mr. Mazzucco is 53 years old, married and the father of two daughters. He brings with him experience of nearly 20 years in the international automotive industry and last worked for many years as Chairman of the Management Board for a company whose core competence is in vehicle interiors.

With this swift change of Management Board members, the company will be able to continue to develop the strength it has with its products, technology and services without interruption and will be able to follow its current customers in the world's most important regions.

We ask you to please do whatever you can to help Mr. Mazzucco settle in and familiarize himself with the company quickly.

Yours faithfully,



Horst Kuschetzki

Chief executive Officer